

EMPLOYMENT

Position Desired _____ Salary desired _____

Are you employed now? _____ If so, may we contact your present employer? _____

Have you ever applied here before? _____ When? _____

Have you ever worked for this Company before? _____ When? _____

Are you restricted to working only certain hours of the day? Yes _____ No _____ If yes, indicate the hours you are available _____

Can you, at the time of employment, submit verification of your legal right to work in the US?
Yes _____ No _____

Are you restricted from working certain days of the week? Yes _____ No _____ If yes, indicate the days you are available M T W T F S S

Can you work any shift available? Yes _____ No _____

When can you report for work? _____

Type of employment desired _____ part-time _____ full-time

WORK EXPERIENCE (Beginning with the last or present employer first)

Period of Employment (Month/Year)	Name and Address of Company	Positions Held or Duties Performed	Rate of Pay
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:
Name of Supervisor at time of separation: Reason for Leaving:			
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:
Name of Supervisor at time of separation: Reason for Leaving:			
From:	Company:		Start:
	Street & No.		
To:	City & State		Final:

Name of Supervisor at time of separation:
Reason for Leaving:

CRIMINAL BACKGROUND

Have you ever pleaded guilty to, "no contest" to, or been convicted of a crime other than a minor traffic violation? Yes _____ No _____ If "yes" please state citation, date, and place where offense occurred. (A "yes" answer will not automatically disqualify you from consideration.) _____

DRIVING INFORMATION

Do you have a current driver's license? _____ Yes _____ No _____ Class: _____
State: _____ Lic. No.: _____ Expiration Date: _____

Has your driver's license ever been suspended or revoked? _____ Yes _____ No _____

If Yes, please explain circumstances: _____

Please list all moving traffic violations in the past five (5) years:

Offense	Date	Location	Offense	Date	Location
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Do you have transportation available to and from work? Yes _____ No _____

SPECIAL SKILLS

What knowledge, special training or computer skills, and/or other qualifications have you acquired from employment or other experience? Include any specific equipment that you can proficiently operate. _____

RELATIVES IN OUR EMPLOYMENT

Name	Relationship	Name	Relationship

REFERENCES

Give three references who are not relatives or former employers.

Name	Occupation	Years Known	Phone	Address

AFFIDAVIT

I authorize, without liability, investigation of all statements in this application. I authorize all schools which I attended and all previous employers to furnish to **KEENAN ENERGY** my record, reason for leaving and all information they may have concerning me, and I hereby release them and KEENAN ENERGY from all liability for any damage whatsoever arising wherefrom.

I understand that **KEENAN ENERGY** may investigate my driving record, criminal record, and credit history. I understand I may be notified if such an investigative report is obtained and that I will have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of information concerning the nature and scope of the investigation.

Following an offer of employment, and, as a continuing condition of employment should I be hired, **KEENAN ENERGY** may require that I submit to a medical examination. **KEENAN ENERGY** also reserves the right to require me to undergo drug testing prior to employment or at any time during my employment, to the extent permitted by law.

I understand that in event of my employment by **KEENAN ENERGY**, it shall be sufficient cause for dismissal if any of the information I have given in this application is false, misstated, or if I have failed to give any information herein requested. I understand that proof of identity and work authorization will be required upon employment in accordance with federal regulations. In event of my employment by **KEENAN ENERGY**, I agree to abide by all present and subsequently issued rules of the Company.

If I am employed, I agree that my employment with **KEENAN ENERGY** is at will of the Company, which means that **KEENAN ENERGY** has the right to discharge me for any reason whatsoever. I also understand that I may be terminated or laid off at the discretion of the Company. I expressly agree and understand that this is the entire agreement between **KEENAN ENERGY** and myself on the subject of discharge, termination and/or laid off, and it may be changed only by an agreement in writing, signed by the President of the Company. I agree to conform to the Company's rules, and I also agree that I shall be subject to other conditions which **KEENAN ENERGY** may adopt at its sole discretion.

I affirm that the information on this application is true and complete.

I understand and agree that, if hired, my employment is "at will." This means that either I or the Company may end the employment relationship at any time and for any or no reason.

Signature _____

Date _____